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## P R E S S   R E L E A S E

### **RCM TECHNOLOGIES, INC. ANNOUNCES KEY HIRES TO ENHANCE INNOVATIVE/HIGH VALUE SOLUTIONS TO CLIENTS**

Pennsauken, NJ – August 12, 2021 -- RCM Technologies, Inc. (NasdaqGM: RCMT), a premier provider of business and technology solutions designed to enhance and maximize the operational performance of its customers through the adaptation and deployment of advanced engineering, specialty health care, and information technology services, today announced two strategic hires to RCM’s senior ranks.

Tina Ciocca, a highly esteemed Aerospace industry executive, joins the RCM Aerospace team, and Peter Grossmann, an internationally renowned expert within the energy transmission market, joins the RCM Energy Services team from Siemens. Both will help cement RCM’s position as a professional services powerhouse focused on mission-critical end markets.

According to Frank Petraglia, President of RCM Engineering, “As we get past the pandemic and events of last year, we are seeing meaningful market improvements in all our engineering sectors. Our clients are ramping up their capital spend, and we are adding the talent and experienced individuals to help us fill those needs. Working with our talented workforce, these new leaders will help with our strategic vision and execution.”

Within the Aerospace Division of RCM, Tina Ciocca has been appointed its new Executive Vice President. Previously, Tina was the President of Butler America Inc, a large US aerospace service company. Overseeing a nine-figure book of business, Tina was instrumental in developing the strategic vision to build Butler and cultivated long-term relationships with numerous OEMs, including Pratt & Whitney, Sikorsky Aircraft and other engineering service providers.

Petraglia said, “Tina’s experience over more than 30 years will be invaluable to RCM. She has an outstanding reputation in the industry and is widely known for providing technical solutions to her customers.”

Peter Grossman was appointed the Senior Vice President of RCM’s Energy Services Division. Peter has deep expertise in the energy transmission market, spanning over 25 years in various management positions at Siemens. During his time at Siemens, Peter has worked around the globe, leading the high voltage GIS technology effort. Peter is internationally renowned for his GIS expertise, and has hit the ground running, helping RCM build on its position as an authority in what RCM expects will be a multi-decade build-out of the power grid.

Petraglia said, “During his time at Siemens, Peter developed new products, developed global strategies and focused on global customer care. RCM is fortunate that he has chosen us for the next chapter of his career, and we are confident he will help us expand our footprint, capabilities and reputation.”

RCM Technologies' Executive Chairman, Brad Vizi, commented, "Having overseen a significant turnaround of RCM, interrupted by the pandemic—getting to round out our leadership with some of the top executives in their respective verticals is truly special to me. Though our objective is ambitious, it is well underway, and every employee of RCM is committed to working tirelessly toward our shared vision of the future."

### **About RCM**

RCM Technologies, Inc. is a premier provider of business and technology solutions designed to enhance and maximize the operational performance of its customers through the adaptation and deployment of advanced information technology and engineering services. RCM is an innovative leader in the delivery of these solutions to commercial and government sectors. RCM is also a provider of specialty healthcare services to major health care institutions and educational facilities. RCM's offices are located in major metropolitan centers throughout North America and Serbia. Additional information can be found at [www.rcmt.com](http://www.rcmt.com).

The Statements contained in this release that are not purely historical are forward-looking statements within the Private Securities Litigation Reform Act of 1995 and are subject to various risks, uncertainties and other factors that could cause the Company's actual results, performance or achievements to differ materially from those expressed or implied by such forward-looking statements. These statements often include words such as "may," "will," "expect," "anticipate," "continue," "estimate," "project," "intend," "believe," "plan," "seek," "could," "can," "should," "are confident" or similar expressions. In addition, statements that are not historical should also be considered forward-looking statements. These statements are based on assumptions that we have made in light of our experience in the industry, as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate in these circumstances. Forward-looking statements include, but are not limited to, those relating to the impact of the COVID-19 pandemic, demand for the Company's services, including with respect to aerospace and energy services areas, expectations regarding our future revenues and other financial results, our pipeline and potential project wins and our expectations for growth in our business. Such statements are based on current expectations that involve a number of known and unknown risks, uncertainties and other factors, which may cause actual events to be materially different from those expressed or implied by such forward-looking statements. Risk, uncertainties and other factors may emerge from time to time that could cause the Company's actual results to differ from those indicated by the forward-looking statements. Investors are directed to consider such risks, uncertainties and other factors described in documents filed by the Company with the Securities and Exchange Commission, including our most recent Annual Report on Form 10-K and subsequent Quarterly Reports on Form 10-Q. The Company assumes no obligation (and expressly disclaims any such obligation) to update any forward-looking statements contained in this release as a result of new information or future events or developments, except as may be required by law.